

## **Kulzer Ltd slavery and human trafficking statement**

Kulzer Ltd is making a voluntary modern slavery and human trafficking statement relating to section 54 of the Modern Slavery Act 2015.

We oppose slavery and human trafficking in all its forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

### **About us**

We are a provider of services in the dental sector, providing services exclusively in the UK. Our annual turnover is under £36 million.

We are a part of the Mitsui Chemicals Group ('the Group'), and our ultimate parent company is Mc Dental Holdings Europe GmbH. Mc Dental Holdings Europe GmbH has its head office in Germany. The Group has over 1,400 employees worldwide, and operates in 27 countries.

Although we are not required to make a modern slavery statement under section 54 of the Modern Slavery Act 2015, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to tackle modern slavery and human trafficking in our business and in our supply chains.

Our supply chains are mainly made up of the following:

Consultants, Suppliers of Dental Materials and ancillary services, subcontractors IT Services, our Suppliers' own supply chain.

### **Our commitment to ethical trading**

We commit to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Our policies on slavery and human trafficking**

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We also have the following policies in place relevant to modern slavery, which we continuously review and update:

- 1) **Anti-Slavery and Human Trafficking Policy**
- 2) **Employee Handbook**
- 3) **Code of Conduct**

### **Due diligence and risk assessment**

To help identify and monitor the risk of slavery and human trafficking in our supply chain we vet suppliers and sub-contractors to ensure that they are committed to ethical labour practices and we do not employ contract workers.

### **Awareness**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we make our staff aware of the issues.

This voluntary slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending March 31<sup>st</sup>, 2024 ]. It was approved by the Board on September 28<sup>th</sup>, 2023.

SIGNATURE OF DIRECTOR:

Kulzer Ltd

Date: September 28<sup>th</sup>, 2023

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*Phil Castrolipppo*  
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Renewed for the financial year endind March 31, 2025

10/09/2024

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*Phil Castrolipppo*  
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